

SWEETTREE AT HOME

BEST COMPANIES EDITION 2011



SweetTree Awarded
18th Place in 100 Best
Companies to Work
for Accreditation!!!

THE SUNDAY TIMES
100
BEST COMPANIES
TO WORK FOR
2011

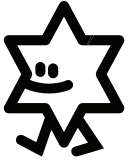


SweetTree Home Care Services has been providing high quality support for people in their own homes since 2002 and offers a care and support for frail seniors as well as those with more specialist needs such as individuals with Brain Injuries, Neurological Conditions, Learning Disabilities and Dementia.

Compared to all other Mid Sized Companies SweetTree Achieved 1st place nationally for our training programmes.

SweetTree Home Care Services was recently awarded three stars in the Sunday Times 100 Best Companies to work for. A three star rating demonstrates an 'extraordinary' level of staff engagement. This year's Best Companies received an incredible 1165 applications from organisations wanting to achieve a 'Star Status', and 919 organisations made it through the process of which 818 were accredited.

- *84 organisations achieved 3 Star Status
- *158 organisations achieved 2 Star Status
- *256 organisations achieved 1 Star Status
- *320 organisations achieved Ones to Watch Status



Being a 'Best Company' to work for is about excelling in performance and best practice according to eight key factors; Leadership, My Manager, Personal Growth, Wellbeing, My Team, Giving Something Back, My Company, and Fair Deal. The results are defined through the outcome from surveys sent direct by the team members themselves.

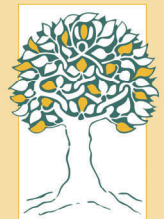
The SweetTree Mission Statement and eight point Charter highlight the company's focus on 'Supporting people to reach their full potential'. SweetTree's achievements in the Best Companies award demonstrates it is successful not only as a high quality care provider, but also as an employer of choice.

Contact us: Share your ideas and comments:

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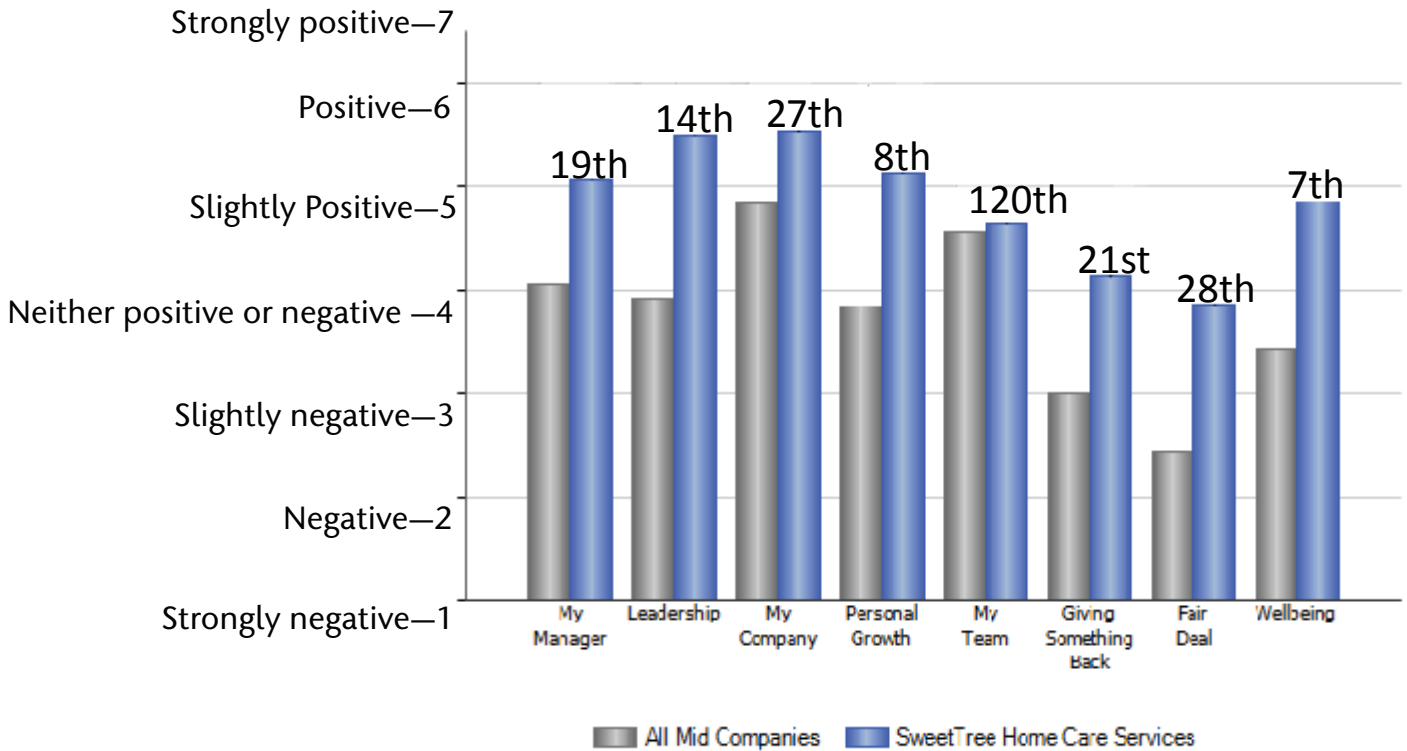
SWEETTREE
HOME CARE SERVICES

AND THE SCORES ARE IN!!!

How is SweetTree achieving it's Mission Statement?

To Continually Evolve and Improve What we Do.

Last year SweetTree was a Small Company and achieved a Two Star Rating. In 2011 SweetTree is now a Medium Size Company Achieving 18TH Place as a THREE STAR Organisation!!!



Having achieved recognition through the Best Companies accreditation and Investors in People Award, SweetTree will continue to invest in their team members through strong support networks and comprehensive in-house training to ensure they are fully engaged and offer clients the highest quality care at home.



"What makes this a great workplace is that the company offers the highest quality care and values both its clients and employee wellbeing"



My Manager; How Team Members feel about and communicate with their direct manager. SweetTree gained 19th place compared to all other mid sized companies.



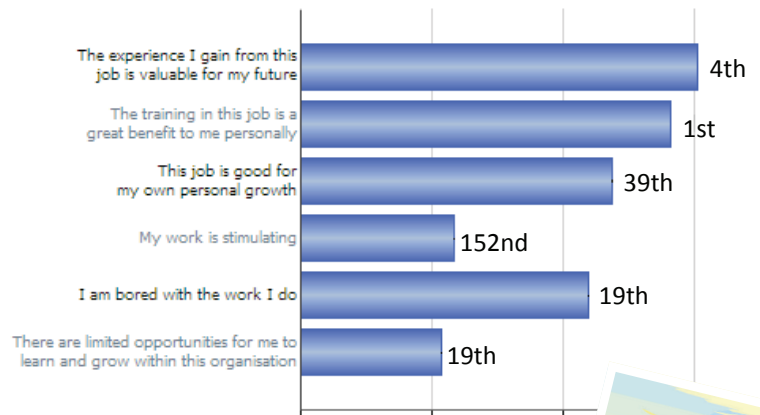
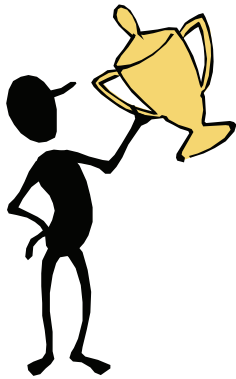
3RD Place
'I have Confidence in the Leadership Skills of My Manager'

"Because my manager takes an active interest in my wellbeing, the senior managers truly live the values of this organisation. My organisation supports worthy causes and I am inspired by the person leading the company"

Leadership; How employees feel about the head of the organisation, senior managers, and the organisations values and principles. When Team Members were asked; 'Senior Managers of this organisation do a lot of telling but not much listening, SweetTree Team Members strongly disagreed, a strongly positive response; gaining 2ND PLACE for this question.

Personal Growth; What Team Members feel about training and their future prospects?

1ST PLACE
'The Training in this job is a great benefit to me personally'



Wellbeing; How Team Members feel about stress, pressure at work, and work life balance. Team Members gave great feedback on the wellbeing factor giving SweetTree 7th Place overall!

Fair Deal; How happy employees are with their pay and benefits.

My Team; feelings towards their immediate colleagues and how well they work together

My Company; The levels of engagement Team Members have in their job and organisation. When Team Members were asked; 'My work is an important part of my life' SweetTree ranked 7th place compared to all mid sized companies.

Giving Something Back; The extent to which employees feel their organisation has a positive impact on society.



5th Place

My Organisation makes a positive difference to the world we live in.

Why is Best Companies important to SweetTree?



At the core of SweetTree's philosophy is a belief that everyone should have the opportunity to live independently in their own home, with dignity, freedom of choice and control over their life; regardless of their level of need. SweetTree make this vision a reality by employing the best people, providing them with the best support and training and by adopting a team approach to the provision of services.

"Everyone is very passionate about the work that they do here. We work as a great team and it is a very satisfying job, knowing that we can make such a difference to the lives of our clients"

"It is a great workplace because it lives its brand image. It gives support to every carer to develop to their full potential. Treating people with respect and taking an interest in our wellbeing (carers and clients). It is like a family"

"SweetTree is well organised according to the client (culture) needs. Also the many courses we get free (Nicki Bones) she is an excellent trainer with lots of energy"



"Working with a great team and a very understanding manager, I am very happy to work with a company where I am being valued. This company is the best"

"I am very confident to work for this organisation. They made me very competent before I start to work for them, they are there to support me twenty four hours a day and seven days a week"

"SweetTree really care about each and every client and member of staff, and want the best for them"

"I love the principles behind SweetTree, the sense of a family unit and a community. The company really does care. I am not afraid to share my thoughts and ideas"



"SweetTree has a strong infrastructure such as excellent training sessions which allows me to perform my work at a high standard and quality with confidence"



INVESTOR IN PEOPLE